

WORLD ECONOMIC FORUM (WEF) STAKEHOLDER CAPITALISM METRICS CONTENT INDEX

The Booz Allen Hamilton 2022 Environmental, Social, Governance (ESG) Report (our “[2022 ESG Report](#)”) has been prepared in alignment with the World Economic Forum Core Stakeholder Capitalism Metrics (the “WEF Framework”), as applicable to our [“WEF Core Stakeholder Capitalism Metrics”](#) that may be deemed material under the WEF Framework are not necessarily material for purposes of the U.S. federal securities laws or for other purposes.

The company’s stated purpose, as the expression of the means by which a business proposes solutions to economic, environmental, and social

		<p>2022 ESG Report; Introduction, Leadership Welcome (Pages 3-4) 2022 ESG Report; Our Business (Page 6)</p> <p>See also: GRI Content Index; GRI 102-16 Our Purpose & Values</p>
<p>Governance body composition</p>	<p>Composition of the highest governance body and its committees by: competencies relating to economic, environmental, and social topics; executive or non-executive; tenure on the governance body; number of each individual’s represented social groups; stakeholder representation.</p>	<p>2022 ESG Report; Corporate Governance, Board of Directors (Page 44)</p> <p>See also: GRI Content Index; GRI 102-18 GRI Content Index; GRI 405-1 Leadership & Governance FY22 Proxy Statement; Corporate Governance and General Information Concerning the Board of Directors and its Committees (Pages 18-21)</p>
<p>Material issues impacting stakeholders</p>	<p>A list of the topics that are material to key stakeholders and the company, how</p>	<p>2022 ESG Report; Approach to ESG, Materiality (Page 10) 2022 ESG Report; Approach to ESG: Our ESG Strategy (Page 11)</p> <p>See Also: 2022 ESG Materiality Assessment Reference Guide GRI Content Index; GRI 102-47</p>
<p>Anti-corruption</p>	<p>1. Total percentage of governance body members, employees and business partners who have received training on the organization’s anticorruption policies and procedures, broken down by region. U.S. current year, but related to previous years; and U.S. current year, related to this year. 2. Discussion of initiatives and stakeholder engagement to improve the broader operating environment and culture, in order to combat corruption.</p>	<p>2022 ESG Report; Corporate Governance, Ethics & Compliance (Page 45) Anticorruption and Anti-Bribery Compliance Program</p> <p>See also: GRI Content Index; GRI 205-2</p>
<p>Protected ethics advice and reporting mechanisms:</p>	<p>A description of internal and external mechanisms for: 1. Seeking advice about ethical and lawful behavior and organizational integrity; and 2. Reporting concerns about unethical or unlawful behavior and lack of organizational integrity.</p>	<p>2022 ESG Report; Corporate Governance, Ethics & Compliance (Pages 45-46) Working with Ethical Business Intermediaries Policy Booz Allen’s Code of Business Ethics & Conduct</p>

Health and safety (%)

The number and rate of fatalities as a result of work-related injury; high-consequence work-related injuries (excluding fatalities); recordable work-related injuries; main types of work-related injury; and the number of hours worked.

An explanation of how the organization facilitates workers' access to non-occupational medical and healthcare services, and the scope of access provided for employees and workers.