

TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD) CONTENT INDEX

TOPICS	RESPONSE
GOVERNANCE	
<p>Describe the board's oversight of climate-related risks and opportunities</p>	<p>Our formal ESG governance includes oversight by our Board of Directors and an executive management-level ESG Committee, operational responsibility by an ESG Council, and enterprise-wide strategic direction by a dedicated</p> <p>C i f fa k]X Y Y b j]f c b a Y b H U ' a U b U] Y a Y b h U b X W j a U H Y ' j a d U M i g h t U H Y [m i g [i] X Y X V m c i f ' C o m m i t m e n t t o S u s t a i n a b i l i t y and our Code of Business Ethics and Conduct" K Y W t a d i n k] h U b ' G C % (\$ \$ % & \$ %) ' Y b j] f c b a Y b H U ' a U b U] Y a Y b h g n g H Y a ' f P A G L h U h \ U g V Y Y b W f h] Y X Z f c i f [' c V U \ Y U X e i U H Y f g U b X U d d m h c g Y W t b g] X Y f U h j c b g U W t c g g i c i f [' c V U ' c d Y f U h j c b g Z U g U d d f c d f] U H Y ' C i f 9 A G g i d d c f g h Y H U M] b [' U b X ' f Y d c f h] b [' c Z c i f c f [U b] n U h j c b g [f Y Y b \ c i g Y [U g Y a] g g] c b g "</p> <p>Approach to ESG, Managing ESG Topics (Page 9)</p> <p>8fj] Y7ca a i b]mFYgj]YbWz7]ja UHY'7\Ub[YfDU[Yg' +' , t</p> <p>/78D'%%Lz%Wz%&z%&U'</p> <p>: cchf]bhFYdcfh</p>

TOPICS	RESPONSE
RISK MANAGEMENT	
Processes for identifying and assessing climate-related risks	6ccn'5''Yb g'9bhYfdf]g'F]g_'A UbU[Ya YbhfPFA E'dfc[fUa žYghUV]g\YX']b &\$%ž]XYbh] YgžUbUmYgža cb]rcfgžUbX'a UbU[Yg'_YmcdYfU]cbU'f]g_g'Uhih.YYbhYfdf]gY''Yj Y'cb'U'a cbh'`mVUg]g''C dYfU]cbU'f]g_g'UFY'XY bYX'Ug'Zc`ck.g.'h.Y'