

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM SD
Specialized Disclosure Report

Booz Allen Hamilton Holding Corporation

(Exact name of Registrant as specified in its charter)

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Delaware
(State or other jurisdiction
of incorporation)

001-34972
(Commission
File Number)

26-2634160
(IRS Employer
Identification No.)

8283 Greensboro Drive, McLean, Virginia
(Address of principal executive offices)

22102
(Zip Code)

Nancy J. Laben
Exchange Act President and Chief Legal Officer
703-211-7000

Section 1 - Conflict Minerals Disclosure

Item 1.01 Conflict Minerals Disclosure and Report

A copy of the Booz Allen Hamilton Holding Corporation's Conflict Minerals Report has been attached as Exhibit 1.01 hereto and is publicly available on the Investor Relations portion of our website, <https://www.boozallen.com>.

Item 1.02 Exhibit

The Company's Conflict Minerals Report is filed as Exhibit 1.01 hereto.

Section 2 - Resource Extraction Issuer Disclosure

Item 2.01 Resource Extraction Issuer Disclosure and Report

Not Applicable.

Section 3 - Exhibits

Item 3.01 Exhibits

Exhibit 1.01 -

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Booz Allen Hamilton Holding Corporation

BY: /s/ Nancy J. Laben
Nancy J. Laben
Executive Vice President and
Chief Legal Officer

Date: May 23, 2022

Booz Allen Hamilton Holding Corporation
Conflict Minerals Report
For the year ended December 31, 2021

Introduction

This Conflict Minerals Report of Booz Allen Hamilton Holding Corporation ("we," "us," "our," "Booz Allen", or the "Company") is prepared for calendar year 2021 in accordance with Rule 13p-1 (the "Rule") under the Securities Exchange Act n

Results of Our Due Diligence Measures

As previously discussed, we requested identified suppliers to complete the EICC Template to determine the countries of origin of the 3TG in our supply chain. Our direct suppliers provided data at a company or divisional level, were unable to specify all of the smelters or refiners used for components supplied to us, or they were verified as compliant with the Conflict-Free Smelter Program assessment protocol. In addition, a few suppliers did not respond to our requests. We were therefore unable to determine whether all the 3TG that these suppliers reported was actually contained in components or parts that the suppliers supplied to us, or determine all of the smelters or refiners in our supply chain. Based on our due diligence, we were unable to determine the country of origin of the 3TG contained in the Covered Products, the facilities used to process them, their mine or location of origin, or to determine whether they came from recycled or scrap sources.

Future Efforts to Mitigate Risk

We intend to continuously improve our due diligence efforts to further mitigate any risk that the necessary 3TG in our products could benefit armed groups in the Covered Countries by:

- continuing to make our suppliers aware of our position statement on Conflict Minerals and reporting requirements;
- continuing to engage suppliers to obtain current, accurate and complete information about our supply chain; and
- encouraging suppliers to increase the participation rate of smelters and refiners in the Conflict-Free Smelter Program developed by the CFSI.

We expect to continue our risk mitigation efforts, monitor evolving best practices and implement those we believe will help us address the ongoing issue of Conflict Minerals in the global supply chain.

Forward-Looking Statements

This document contains forward-looking statements within the meaning of the federal securities laws. Any statements that do not relate to historical or current facts or matters are forward-looking statements. You can identify some of the forward-looking statements by the use of forward-looking words, such as "believe," "intend," "expect," "will," or the use of future tense. Statements concerning current conditions may also be forward-looking if they imply continuation of current conditions.

Forward-looking statements are subject to risks and uncertainties that could cause actual actions or performance to differ materially from those expressed in the forward-looking statements. These risks and uncertainties include, but are not limited to: (1) the continued implementation of satisfactory traceability and other compliance measures by the Company's direct and indirect suppliers, on a timely basis or at all, (2) whether market participants responsibly source Conflict Minerals, and (3) changes in the Rule and other political and regulatory requirements.

intend, and undertakes no obligation, to publish revised forward-looking statements to reflect events or circumstances after the date of filing of this document or to reflect the occurrence of unanticipated events.