

GRI STANDARD

GRI STANDARD

DISCLOSURE

LOCATION AND/OR DISCUSSION

Governance

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GRI STANDARD

DISCLOSURE

LOCATION AND/OR DISCUSSION

TOPIC SPECIFIC STANDARDS

Management Approach <

H\YgY'a UbU[Ya YbhUddfcUW`X]gVcgi fYgUFY`Udd`]VWY`tc`U`'rcd]Vg`'ghX`k`]h`]b`h.Y`H`cd]VGDVWY` VGHUbXUFxg]gV]cb`cZ`h`]g; F`=7cbhYbh`bXYI`UbX`U`'df]cf]hm

fa k]XY`9G` `dYfZ`fa UbWz`UbX`f`E`gi` ddcfhW`'UwcfU]cbz`Vmdfcj`X]b[`Ud`Uz`fa `Z`f`VfcUX`]b`]h]Uj`Yg"

_____/8Y`b]b[`Ci`f`9G` `:`cW]g

K`YffY`Wza`a`]hYX`'tc`Vf]b[]b[`tc[`Yh`Yf`h`Ua`g`UbX`'YUXYfg`UW]cgg]ci`f`fa`k`c`\Uj`Y`cb[`VYb`k`cf`_]b[`tc`Yb`UbW`ci`f`dcg]h]Y]a`dUW]UbX`Uj`c]Xza`]h[`UW]z`

_____'Ug`k`Y`'Ug`ci`f`fa`_____

GRI STANDARD	DISCLOSURE	LOCATION AND/OR DISCUSSION
ENVIRONMENTAL STANDARDS		
Emissions <		

6ccn5`Yb]gVta a]HfX`hc VWU]b[`g][b] WbhbUbX`Ugh]b[`]a dfcj Ya Ybgh`hc`dfca ch`gi gh]bUW`]mi`UhH`Y`cW]zfy[]cbUzUbX[`cVU`Yj Yg!`h`fci [\ `h`Y`k`Um

VWU`Yb[]b[`ci fgY`j Yg`hc`di g\`h`Y`"ja]hg`cZci f`cdYfU]cbg`UbX`Yi dUbX`ci f`]a dUW]6ccn5`Yb]fj[fYb\`ci gY[UgYa]gg]cbg`W`W`U]cbg]bW`XYYa]gg]cbg`XU]fY`UH`X`hc` `Yhj`Y\]Wg`UbX`gh]cbUfmVta Vi gh]cb[YbYfUrcfg`fGw`dY`%/6ccn5`Yb]fj`YUgYX`ZM]j]qYg`fGw`dY`&L/UbX`Ya]gg]cb`fY`UH`X`hc`Vi`g]bYgg`fUj`Y`UbX`

Gw`dY`%!: `YhJ`Y\]Wg`UbX`; YbYfUrcfg`.: cf`6ccn5`Yb`j`Y\]Wg`z`k`Y`i`gYX`j`Y\]W`a`U`_`Y`za`cXY`z`UbX`a`]YU[`Y`XU]dfcj`]XYX`Vmh`Y`cW]6ccn5`Yb`c`W`



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Diversity and Equal Opportunity <		
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: cf]bZcfa Uhjcb fYUhj b['rc'ci f; cj Yfb]b['6cXnñj 8j] Yfg]mægYY.
 ' E'UbX'Ci f'7ca a]ha Ybhfc '6cUFX'8j] Yfg]mfdU[Y% E" B chY'h.Uhñ.Y'Xj] Yfg]m [i fYg'dfYgYbhX']b'ci f' _____
 8j] Yfg]m [i fYg'z'fYdfYgYbh]b['ci f'WffYbh6cUFX Vta dcg]hcbzUFYdfYgYbhX']b'ci f'&&&' _____
 : cf]bZcfa Uhjcb fYUhj b['rc'ci f'9a d'cnYgf8j] Yfg]mægYY.

K Y Xc' bchfYdcfhñ.Y'gdYWy WfUhc Uhñ.]g'h]a YzUg]h]g'6ccn'5''Yb Vtb XYbh]U]bZcfa Uhjcb"

Non-discrimination <		
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K Y Xc' bchfYdcfhñcH' bi a VYf'cZU'Y[YX]bV]X Ybhg'UbX UbmVc'ffWd]j YUM]cbg'HU_Yb Ug'h.Uh]g'6ccn'5''Yb Vtb XYbh]U]bZcfa Uhjcb"

