## cif'fYgdcbgYg'hc'X]gWcgifYg'fYei]fYX'Vmh\cgY'gHubXUfXgz']bWiX]b['WffhU]b'; YbYfU'GHubXUfX'X]gWcgifYg'h\Uh'Udd`mhc'U`Hwtaa]WUXda)MygYUbXZ]gWcgifYg'h\Uh'K'\UjY']XYbh] YX'Ug'Udd']VUV'Y'hc'6ccn'5``Yb"

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8 UHU ]b 'h\]g'fYdcfhidf]a Uf]'mfY YWgidYfZcfa UbWrUbX:cdYfUh]cbg'Xi f]b[ 'ci f'&\$&\$" gWr 'nYUfz'k \]W. YbXYX'A UFW. '' %2&\$&\$"" b `Ygg'ch\Yfk ]gY'bchYXz'fYZYfYbWg'nc 'nYUfg'cf' gWr nYUfg'UFY h\cgY'YbX]b[ 'cb A UFW. '' %'8 YgW]dh]cbg'cZ ci f'dfUWgWgz'dc]WJYgz'Ubg'adforfifUaYWna cfY'W ffYbh]bZcfa Uh]cbz'k \YfY'Uddfcdf]UhY']b h\Y'WfW a gHUbWrg"

2020 GRI CONTENT INDEX | BOOZ ALLEN HAMILTON

GRI	STANDARD	
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GRI STANDARD	DISCLOSURE	LOCATION AND/OR DISCUSSION
Governance		

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GRI STANDARD	DISCLOSURE	LOCATION AND/OR DISCUSSION
GRESTANDARD	DIJULUJUKL	LOCATION AND/OK DISCUSSION

TOPIC SPECIFIC STANDARDS	
Management Approach <	
	H\YgY'a UbU[Ya YbhUddfcUW/X]gWcgi fYg'UfY'Udd`]WW'Y'rc'U``rcd]Wg``]ghYX'k]h\]b'h\Y'Hcd]WGdYWY WGHUbXUfXg'gYWglcb'cZh\]g'; F=7cbhYbh=bXYI'UbX'U``df]cf]mi
	fa k]XY'9G; 'dYfZcfa UbWžUbX'f&zigi ddcfhVt/``UVcfUhjcbžVmdfcj]X]b['U'd`Uhzcfa 'Zcf'VfcUX']b]hjUhjjYg"
	/8Y b]b[ ℃i f'9G; ∵cW/g

K YffY Wda a ]hh/X hc Vf]b[]b[]hc[Yh/Yfih/La g'LbX``YLXYfg'LMicgg'ci f fa ik \c`\Uj Y``cb[ VYYbik cf\_]b[]hc Yb\LbW'ci fidcg]hj Y]a dUMiLbX'Uj c]Xza ]h][Uh/z

\_\_\_\_\_`Ugʻk Y```Ugʻci fʻfa '\_\_\_\_\_

GRI STANDARD	DISCLOSURE	LOCATION AND/OR DISCUSSION
ENVIRONMENTAL STAN	DARDS	
Emissions <		
		6ccn 5``Yb`]g'V&a a]HYX'hc'VfYUH]b['g][b] WIbh'UbX``UgH]b[']adfcj YaYbhg'hc'dfcachY'gigHU]bUV]]hm'i'UhH\Y``cWI`žfY[]cbU`žUbX'[`cVU``YjY'g'!'h\fci[\'h\Y'kUm
		WU`Yb[]b['ci fgY'j Yg'nc'di g\'h\Y``]a]hg'cZci f'cdYfUhjcbg'UbX`YI dUbX'ci f`]a dUMr'6ccn'5``Ybfg'[fYYb\ci gY'[Ug'Ya]gg]cbg'W/W`Uhjcbg']bWi XY`Ya]gg]cbg'XUHU fY`UhX`nc` YYhj Y\]WYg'UbX'gHJcbUfmWda Vi ghjcb[YbYfUncfg'fGWdY'%L/6ccn'5``Ybfg`'YUgYX'ZUVj]hJYg'fGWdY'&L/UbX`Ya]gg]cb'fY`UhX`nc Vi g]bYgg'hfUj Y`UbX`

GRI STANDARD	DISCLOSURE	LOCATION AND/OR DISCUSSION
Diversity and Equal Oppor	tunity <	
		: cf]bZcfa Uh]cb`fY`Uh]b[`hc`ci f`; cj Yfb]b[`6cXnfig`8]j Yfg]hnžigYY.
		'ŁUbX'C i f'7ca a ]ha Ybhhc '6cUfX'8]j Yfg]mifdU[Y'%]Ł"B chY'h\Uhlh\Y'X]j Yfg]hm [i fYg'dfYgYbhYX']b ci f'
		8]jYfg]lmi [ifYgžfYdfYgYbljb[icifWffYbh6cUfXWdadcg]ljcbžUfYidfYgYbhYXi]bicif%&&&:
		: cf]bZcfa Ujcb'fY`Ujb[ 'tc`ci f'9a d`cnYYgfi8]j Yfg]hzigYY.
		K Y Xc bchfYdcfhith Y gdYWY WfUtjc Uhith ]gti]a YžUg ]h]g 6ccn 5``Yb Wzb XYbhjU ]bZcfa Utjcb"
Non-discrimination <		

KYXc'bchfYdcfhirchU'bi a VYf'cZU'Y[YX']bVjjXYbhg'UbX'UbniV¢ffYVhjjY'UMjcbg'HU\_Yb'Ug'hUh']g'6ccn'5``Yb'V¢b XYbhjU']bZcfa Uhjcb"