

Workplace and Sexual Harassment Policy

SPONSORING ORGANIZATION: People Services

INTRODUCTION

Booz Allen is committed to providing a professional work environment and ensuring equal opportunities for all employees and other individuals who provide services to or on behalf of Booz Allen, including maintaining work environments that are free from any form of workplace harassment, sexual harassment, or inappropriate conduct of a sexual nature.

The purpose of this policy is to define sexual harassment, inappropriate conduct of a sexual nature, and workplace harassment, establish the procedures for reporting allegations of harassment or inappropriate conduct of a sexual nature, and set forth the firm's processes for resolving such issues.

SCOPE

This policy applies to all employees, officers, directors, subsidiaries, and npl is committed to providing a professional work

Confidentiality

The firm and its representatives recognize the serious nature of these matters and will maintain confidentiality to the greatest extent possible in all situations, consistent with applicable law. Employees are also expected to respect the confidentiality of investigations.

REPORTING CONCERNS

Booz Allen maintains the highest standards of ethical behavior and integrity. Our policies, procedures, trainings, and communications form a robust Ethics & Compliance program, promoting a culture of integrity that shapes all facets of employee conduct.

Anyone can report an ethics concern to our Ethics HelpLine ~~800-501-8755~~ (US) or +888-475-0009 (International) or [Speakup.bah.com](https://www.boozallen.com/speakup). Concerns may be raised anonymously.

We take all allegations of misconduct seriously, investigate them promptly, and strictly prohibit retaliation against any person who raises a good faith ethical or legal concern.