	*RYHUQPHQW 6LWH +RXUO\:				EDWH .										
		RYHUQF	HQW 6	LVVH +	X X U U	J D W H									
\$79.95	\$ 8 1.5	55 \$83.18	\$84.84	\$86.54	\$88.2	7 \$90.04	\$91.84	\$93.67	\$95.55						
	\$ 9 9.		•	\$105.62			\$112.09								
\$97.58	\$1 0 4.9	•	\$103.55	-	\$107.7			\$114.33 \$120.55	\$116.62 \$122.00						
\$102.89		•	\$109.19	\$111.37	\$113.6		\$118.19	· ·	\$122.96						
\$118.83	\$121.	21 \$123.63	\$126.10	\$128.63	\$131.2	\$133.82	\$136.50	\$139.23	\$142.01						
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							\$97.72	\$99.67	\$101.66	\$103.70	\$105.77	\$107.89	\$110.04	\$112.24	\$114.49
0002 AP	03 Cc	omputer Systen	ns Analyst -	 Level III 	HF	\$117.06				\$126.71	\$129.24				
0002 AQ	00 Co	onfiguration Ma	nagement	Specialist	HF		\$88.55		\$92.12	\$93.97					\$103.75
0002 AR	01 Cc	ost Analyst – Le	evel I		HF					\$82.65		\$85.99			\$91.26
0002 AR	02 Cc	ost Analyst – Le	evel II		HF				\$101.24						
0002 AS	00 Da	ata Entry Clerk			HF				\$33.04	\$33.70		\$35.06			\$37.20
0002 AT	00 Da	ata Security Spe	ecialist		HF		1								

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,7(0	'(6&5,37,21	8 0	WR	WR	WR	WR	WR	W R	WR	W R	W R	WR	
0002 AU00	Data Standardization Specialist	HR	\$70.00	\$71.40	\$72.83	\$74.28	\$75.77	\$77.29	\$78.83	\$80.41	\$82.02	\$83.66	
0002 AV00	Database Administrator	HR	\$113.51	\$115.78	\$118.10	\$120.46	\$122.87	\$125.32	\$127.83	\$130.39	\$133.00	\$135.65	
0002 AW01	Database Management Specialist – Level I	HR	\$58.05	\$59.21	\$60.40	\$61.60	\$62.84	\$64.09	\$65.37	\$66.68	\$68.01	\$69.38	
	Database Management Specialist – Level II	HR	\$86.28	\$88.01	\$89.77	\$91.56	\$93.39	\$95.26	\$97.17	\$99.11	\$101.09	\$103.11	
0002 AW03	III	HR	\$115.29	\$117.60	\$119.95	\$122.35	\$124.79	\$127.29	\$129.84	\$132.43	\$135.08	\$137.78	
0002 AX01	Database Specialist – Level I	HR	\$86.81	\$88.55	\$9\$8				\$56.	55 \$37.	26 \$89.2	21 \$1017	'51 \$103
0002 AX21	Database Specialist – Level I	HR	\$113.51	\$115.78	\$118.10	\$120.46	\$122.87	\$125.32	\$127.83	\$130.39	\$133.00	\$135.65	
0002 AX31	Database Specialist – Level I	HR	\$130951	\$133583	\$186.10	\$318932	2 \$	\$	424584 \$	427.43 \$	530.73 \$	593.08 \$	586465
	Date C Dbvaouayaw2 deya ©isrDaorl	HR	à 27585	\$18.68	\$59.55	\$61.05	\$6223	37 \$335	64.7	77 \$660	68 B 27	.01 \$83	3476
0002 J9 .		HR	\$101-	\$103.84	\$015.51	\$127351	\$159.46	\$10168	4 \$11387	8 \$16614	16 \$1184	08 \$1208	365
0002 Ä 9 1	Date C Dbvaouase bowrD á embl	HR	C 17.85	C 59168	`	7 (22.68	`	•		5911			
0002 Ä Ä 9 1	·	HR)01-	\$25926	\$648-	667-	18.5	51 \$107.		•			
0002 Ä Â 38		HR	\$24326				\$27068	A 70-	7968				10917
0002 Ä Â 32		HR	à 305 6	"Ã 10581				64626	à 15.26	à 66817	à 87081		
0002 Ä Â 33		HR	à 939 6	à 47968					à 59581	B 307 6	\$61981	B 03.05	\$47
0002 Ä \$38 n		HR	à 939 6	à 47968					à 59581	B 307 6	\$61981	B 03.05	\$47
0002 Ä \$32 n		HR	B 03285	\$47.77	B 15.68		•				C 21685	C 64068	C 1552
0002 Ä Ã 30°		HR	À 037 6	À 24317					À 272(1	À 27905	À 877(1	À 96468	•
0002 Ä B 30.	. epesroeli2\$b á M	_		HR B 7642	6 \$878	81 C37	7177 C	61577	C 933-	64468	C 15917	C 76477	7 C93
0002 Ä)301	iiialdb á	HR)57806)277-	95610				á				á
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,7(0	'(6&5,37,21	8 0	WR	WR	WR	WR	WR	W R	WR	W R	WR	WR
0002 BQ01	Hardware Installation Technician – Level I	HR	\$53.90	\$54.98	\$56.08	\$57.20	\$58.34	\$59.51	\$60.70	\$61.91	\$63.15	\$64.42
0002 BQ02	Hardware Installation Technician – Level II	HR	\$64.27	\$65.56	\$66.87	\$68.20	\$69.57	\$70.96	\$72.38	\$73.83	\$75.30	\$76.81
0002 BR00	Hardware Specialist – Information Technology	HR	\$77.63	\$79.18	\$80.77	\$82.38	\$84.03	\$85.71	\$87.42	\$89.17	\$90.96	\$92.78
0002 BS00	Help Desk Manager	HR	\$95.80	\$97.72	\$99.67	\$101.66	\$103.70	\$105.77	\$107.89	\$110.04	\$112.24	\$114.49
0002 BT00	Help Desk Specialist	HR	\$68.73	\$70.10	\$71.51	\$72.94	\$74.40	\$75.88	\$77.40	\$78.95	\$80.53	\$82.14
	Imaging Specialist/Technician – Level I	HR	\$59.09	\$60.27	\$61.48	\$62.71	\$63.96	\$65.24	\$66.54	\$67.88	\$69.23	\$70.62
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$70.00	\$71.40	\$72.83	\$74.28	\$75.77	\$77.29	\$78.83	\$80.41	\$82.02	\$83.66
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$83.64	\$85.31	\$87.02	\$88.76	\$90.53	\$92.35	\$94.19	\$96.08	\$98.00	\$99.96
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$142.18	\$145.02	\$147.92	\$150.88	\$153.90	\$156.98	\$160.12	\$163.32	\$166.59	\$169.92
0002 BW01	Information Engineer – Level I	HR	\$130.91	\$133.53	\$136.20	\$138.92	\$141.70	\$144.54	\$147.43	\$150.37	\$153.38	\$156.45
0002 BW02	Information Engineer – Level II	HR	\$146.69	\$149.62	\$152.62	\$155.67	\$158.78	\$161.96	\$165.20	\$168.50	\$171.87	\$175.31
0002 BX00	Information Resource Management Analyst	HR	\$63.23	\$64.49	\$65.78	\$67.10	\$68.44	\$69.81	\$71.21	\$72.63	\$74.08	\$75.57
0002 BY00	Information Systems Training Specialist	HR	\$89.87	\$91.67	\$93.50	\$95.37	\$97.28	\$99.22	\$101.21	\$103.23	\$105.30	\$107.40
0002 BZ00	IT Policy/Legislative Specialist	HR	\$97.53	\$99.48	\$101.47	\$103.50	\$105.57	\$107.68	\$109.83	\$112.03	\$114.27	\$116.56
0002 CA00	IT Strategic/Capital Planner	HR	\$142.18	\$145.02	\$147.92	\$150.88	\$153.90	\$156.98	\$160.12	\$163.32	\$166.59	\$169.92
0002 CB00	Knowledge Management Specialist	HR	\$130.91	\$133.53	\$136.20	\$138.92	\$141.70	\$144.54	\$147.43	\$150.37	\$153.38	\$156.45
0002 CC00	Librarian	HR	\$73.18	\$74.64	\$76.14	\$77.66	\$79.21	\$80.80	\$82.41	\$84.06	\$85.74	\$87.46
0002 CD00	Librarian Technician	HR	\$51.53	\$52.56	\$53.61	\$54.68	\$55.78	\$56.89	\$58.03	\$59.19	\$60.38	\$61.58
0002 CE00	Medical Billing/Account Management Specialist	HR	\$44.36	\$45.25	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.97	\$53.01
0002 CF00	Modeling and Simulation Specialist	HR	\$137.67	\$140.42	\$143.23	\$146.10	\$149.02	\$152.00	\$155.04	\$158.14	\$161.30	\$164.53
0002 CG00	Network Administrator	HR	\$85.22	\$86.92	\$88.66	\$90.44	\$92.24	\$94.09	\$95.97	\$97.89	\$99.85	\$101.85
0002 CH00	Network Draftsman	HR	\$55.97	\$57.09	\$58.23	\$59.40	\$60.58	\$61.80	\$63.03	\$64.29	\$65.58	\$66.89
0002 CI01	Network Installation Technician – Level I	HR	\$53.90	\$54.98	\$56.08	\$57.20	\$58.34	\$59.51	\$60.70	\$61.91	\$63.15	\$64.42
0002 CI02	Network Installation Technician – Level II	HR	\$64.27	\$65.56	\$66.87	\$68.20	\$69.57	\$70.96	\$72.38	\$73.83	\$75.30	\$76.81
0002 CJ00	Network Support Technician	HR	\$53.90	\$54.98	\$56.08	\$57.20	\$58.34	\$59.51	\$60.70		\$63.15	\$64.42
0002 CK00	Operations Manager	HR	\$92.26	\$94.11	\$95.99	\$97.91	\$99.87	\$101.86	\$103.90	\$105.98	\$108.10	\$110.26
0002 CL00	Procurement Product Specialist	HR	\$72.55	\$74.00	\$75.48	\$76.99	\$78.53	\$80.10	\$81.70	\$83.34	\$85.00	\$86.70
	Program Administration Specialist	HR	\$73.18	\$74.64	\$76.14	\$77.66	\$79.21	\$80.80	\$82.41	\$84.06	\$85.74	\$87.46
	Program Analyst	HR	\$99.35	\$101.34	\$103.36	\$105.43	\$107.54	\$109.69	\$111.88	\$114.12	\$116.40	\$118.73
	Program Manager	HR	\$201.61	\$205.64	\$209.76	\$213.95	\$218.23	\$222.59	\$227.05	\$231.59	\$236.22	\$240.94
0002 CP00	Project Control Specialist	HR	\$85.75	\$87.47	\$89.21	\$91.00	\$92.82	\$94.67	\$96.57	\$98.50	\$100.47	\$102.48
	Project Leader	HR	\$125.27	\$127.78	\$130.33	\$132.94	\$135.60	\$138.31	\$141.07	\$143.90	\$146.77	\$149.71
	Project Manager – Level I	HR	\$109.97	\$112.17	\$114.41	\$116.70	\$119.04	\$121.42	\$123.84	\$126.32	\$128.85	\$131.42
0002 CR02	Project Manager – Level II	HR	\$139.93	\$142.73	\$145.58	\$148.49	\$151.46	\$154.49	\$157.58	\$160.74	\$163.95	\$167.23

	*RYHUQPHQW 6LWH +RX	110)	: D.W.H									
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,7(0	'(6&5,37,21	8 0	WR	WR	WR	W R	WR	W R	W R	W R	WR	WR
0002 CR03	Project Manager – Level III	HR	\$170.16	\$173.56	\$177.03	\$180.58	\$184.19	\$187.87	\$191.63	\$195.46	\$199.37	\$203.36
0002 CS00	Public Health Analyst	HR	\$86.81	\$88.55	\$90.32	\$92.12	\$93.97	\$95.85	\$97.76	\$99.72	\$101.71	\$103.75
0002 CT00	Quality Assurance Analyst	HR	\$84.70	\$86.39	\$88.12	\$89.88	\$91.68	\$93.52	\$95.39	\$97.29	\$99.24	\$101.22
0002 CU00	Quality Assurance Manager	HR	\$115.29	\$117.60	\$119.95	\$122.35	\$124.79	\$127.29	\$129.84	\$132.43	\$135.08	\$137.78
0002 CV00	Quality Assurance Specialist	HR	\$99.35	\$101.34	\$103.36	\$105.43	\$107.54	\$109.69	\$111.88	\$114.12	\$116.40	\$118.73
0002 CW00	Records Management Specialist	HR	\$64.27	\$65.56	\$66.87	\$68.20	\$69.57	\$70.96	\$72.38	\$73.83	\$75.30	\$76.81
0002 CX00	Scanner Operator	HR	\$44.36	\$45.25	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.97	\$53.01
0002 CY00	Scientific Data Analyst	HR	\$124.14	\$126.62	\$129.16	\$131.74	\$134.37	\$137.06	\$139.80	\$142.60	\$145.45	\$148.36
0002 CZ01	Subject Matter Expert – Level I	HR	\$146.69	\$149.62	\$152.62	\$155.67	\$158.78	\$161.96	\$165.20	\$168.50	\$171.87	\$175.31
0002 CZ02	Subject Matter Expert – Level II	HR	\$183.70	\$187.37	\$191.12	\$194.94	\$198.84	\$202.82	\$206.88	\$211.01	\$215.23	\$219.54
0002 CZ03	Subject Matter Expert – Level III	HR	\$227.19	\$231.73	\$236.37	\$241.10	\$245.92	\$250.84	\$255.85	\$260.97	\$266.19	\$271.51
0002 DA01	System Administrator – Level I	HR	\$66.83	\$68.17	\$69.53	\$70.92	\$72.34	\$73.79	\$75.26	\$76.77	\$78.30	\$79.87
0002 DA02	System Administrator – Level II	HR	\$84.17	\$85.85	\$87.57	\$89.32	\$91.11	\$92.93	\$94.79	\$96.68	\$98.62	\$100.59
0002 DA03	System Administrator – Level III	HR	\$104.66	\$106.75	\$108.89	\$111.07	\$113.29	\$115.55	\$117.86	\$120.22	\$122.63	\$125.08
0002 DB01	Systems Architect – Level I	HR	\$168.70	\$172.07	\$175.52	\$179.03	\$182.61	\$186.26	\$189.98	\$193.78	\$197.66	\$201.61
0002 DB02	Systems Architect – Level II	HR	\$188.82	\$192.60	\$196.45	\$200.38	\$204.38	\$208.47	\$212.64	\$216.89	\$221.23	\$225.66
0002 DC01	Systems Engineer – Level I	HR	\$102.89	\$104.95	\$107.05	\$109.19	\$111.37	\$113.60	\$115.87	\$118.19	\$120.55	\$122.96
0002 DC02	Systems Engineer – Level II	HR	\$142.18	\$145.02	\$147.92	\$150.88	\$153.90	\$156.98	\$160.12	\$163.32	\$166.59	\$169.92
0002 DC03	Systems Engineer – Level III	HR	\$161.36	\$164.59	\$167.88	\$171.24	\$174.66	\$178.15	\$181.72	\$185.35	\$189.06	\$192.84
0002 DD00	System Operator	HR	\$44.36	\$45.25	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.97	\$53.01
0002 DE00	System Programmer	HR	\$63.23	\$64.49	\$65.78	\$67.10	\$68.44	\$69.81	\$71.21	\$72.63	\$74.08	\$75.57
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.94	\$56.04	\$57.16	\$58.30	\$59.47	\$60.66	\$61.87	\$63.11	\$64.37	\$65.66
0002 DF02	Technical Writer/Editor – Level II	HR	\$71.91	\$73.35	\$74.82	\$76.31	\$77.84	\$79.39	\$80.98	\$82.60	\$84.25	\$85.94
0002 DF03	Technical Writer/Editor – Level III	HR	\$93.27	\$95.14	\$97.04	\$98.98	\$100.96	\$102.98	\$105.04	\$107.14	\$109.28	\$111.47
0002 DG01	Telecommunications Engineer – Level I	HR	\$91.14	\$92.96	\$94.82	\$96.72	\$98.65	\$100.63	\$102.64	\$104.69	\$106.79	\$108.92
0002 DG02	Telecommunications Engineer - Level II	HR	\$106.43	\$108.56	\$110.73	\$112.94	\$115.20	\$117.51	\$119.86	\$122.25	\$124.70	\$127.19
0002 DH01	Telecommunications Specialist – Level I	HR	\$64.27	\$65.56	\$66.87	\$68.20	\$69.57	\$70.96	\$72.38	\$73.83	\$75.30	\$76.81
0002 DH02	Telecommunications Specialist - Level II	HR	\$82.06	\$83.70	\$85.38	\$87.08	\$88.82	\$90.60	\$92.41	\$94.26	\$96.15	\$98.07
0002 DI00	Test Engineer	HR	\$106.43	\$108.56	\$110.73	\$112.94	\$115.20	\$117.51	\$119.86	\$122.25	\$124.70	\$127.19
0002 DJ00	Training Manager	HR	\$106.43	\$108.56	\$110.73	\$112.94	\$115.20	\$117.51	\$119.86	\$122.25	\$124.70	\$127.19
0002 DK01	Training Specialist – Level I	HR	\$66.83	\$68.17	\$69.53	\$70.92	\$72.34	\$73.79	\$75.26	\$76.77	\$78.30	\$79.87
0002 DK02	Training Specialist – Level II	HR	\$89.87	\$91.67	\$93.50	\$95.37	\$97.28	\$99.22	\$101.21	\$103.23	\$105.30	\$107.40
0002 DL00	Web Content Administrator	HR	\$72.55	\$74.00	\$75.48	\$76.99	\$78.53	\$80.10	\$81.70	\$83.34	\$85.00	\$86.70
0002 DM00	Web Designer	HR	\$87.33	\$89.08	\$90.86	\$92.68	\$94.53	\$96.42	\$98.35	\$100.31	\$102.32	\$104.37
0002 DN00	Web Project Manager	HR	\$130.91	\$133.53	\$136.20	\$138.92	\$141.70	\$144.54	\$147.43	\$150.37	\$153.38	\$156.45
0002 DO00	Web Software Developer	HR	\$115.29	\$117.60	\$119.95	\$122.35	\$124.79	\$127.29	\$129.84	\$132.43	\$135.08	\$137.78
0002 DP00	Webmaster	HR	\$98.37	\$100.34	\$102.34	\$104.39	\$106.48	\$108.61	\$110.78	\$113.00	\$115.26	\$117.56

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0002 DQ00	Wide Area Network Administrator	HR	\$75.09	\$76.59	\$78.12	\$79.69	\$81.28	\$82.91	\$84.56	\$86.25	\$87.98	\$89.74